

# Quality Charter for Christian Child Development

## **Preamble**

As Christians, we follow Jesus who was willing to be broken to bring hope to the children we serve, and commanded us “follow me,” and “feed my lambs.” In obedience, we have the following Quality Targets for our work with children. Meeting these targets will not guarantee our success, but will help us to be faithful. The targets come out of thinking about our work at this time, and do not claim to be universal or timeless

### ***Our Quality Target is that...***

- 1. People Care** Every team member, without discrimination<sup>1</sup>, has a clear role to play, is sufficiently equipped and provided for so that they can succeed, and their success is recognized.
- 2. Governance** Our organization or project has an active board made up of people of integrity who support the vision and values of the organization and offer practical support, good advice and appropriate legal guidance.
- 3. Child Protection** Children are protected and defended from any harms arising through our projects, or in the surrounding environment.
- 4. Financial Accountability** In all our financial dealings we use the funds that we receive wisely and responsibly.
- 5. Project Planning & Design** We design activities and projects that make measurable and appropriate difference to the real needs of the children and communities that we serve.
- 6. Child Well-Being** All children related to our project have their spiritual, physical, cognitive and socio-emotional needs recognized, and their strengths and potentials built upon, without any discrimination.
- 7. Funding** Our program ensures that children are protected as we pursue a long-term strategy of partnership with donors, in a spirit of collaboration with other ministries.
- 8. Leadership** Our leaders are honest; willing to serve the staff; committed to personal integrity and so, able to build vision and give direction.

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<sup>1</sup> Referring to discrimination based on gender, age, disability, ethnicity or other inappropriate criteria.